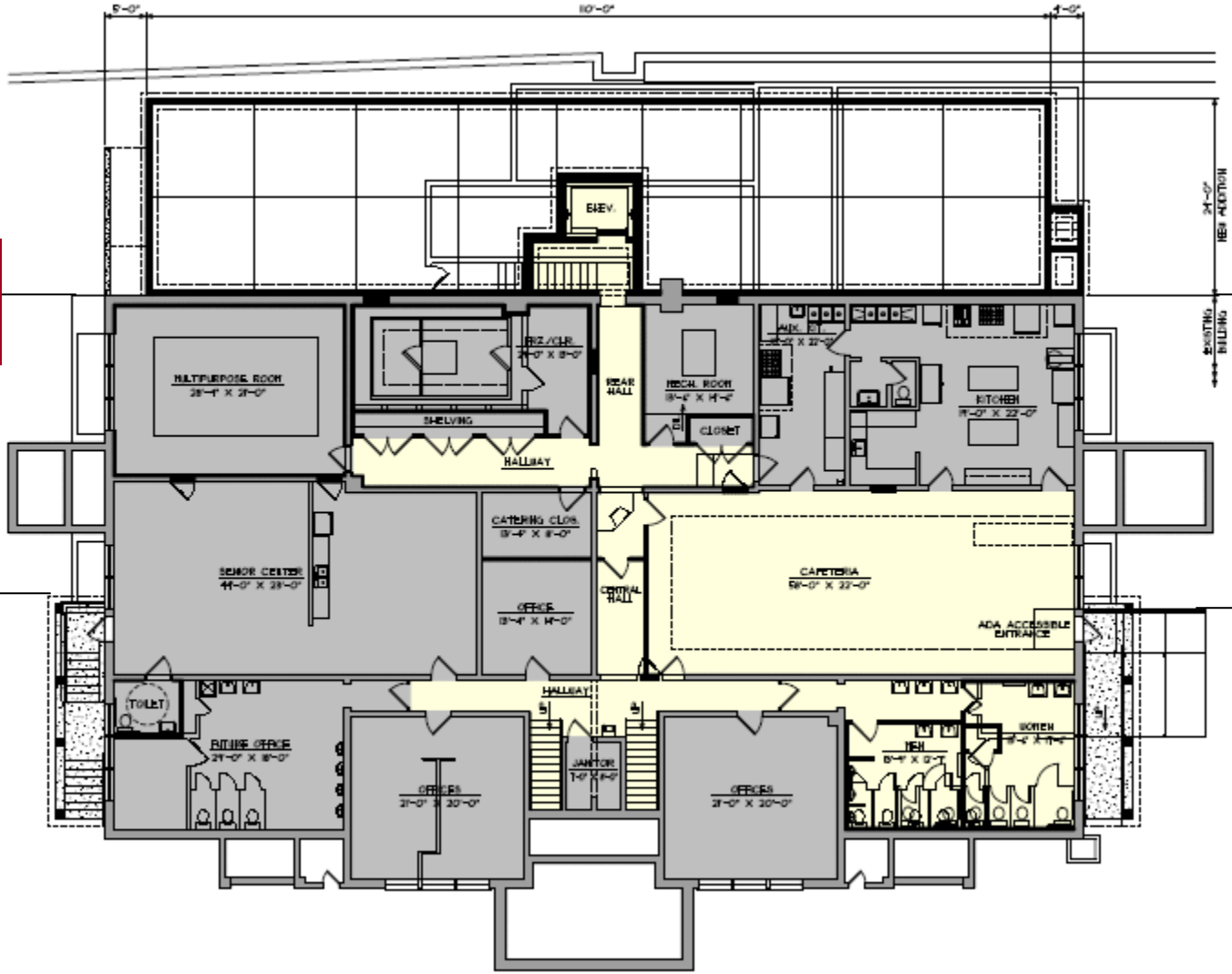


THE HIGHLAND CENTER RENOVATION PLANS

LOWER LEVEL



Added room for small business/telecommuters

2x more food-based businesses able to work in incubator kitchen

Zoned geo-thermal heating will make tenants, including seniors, more comfortable

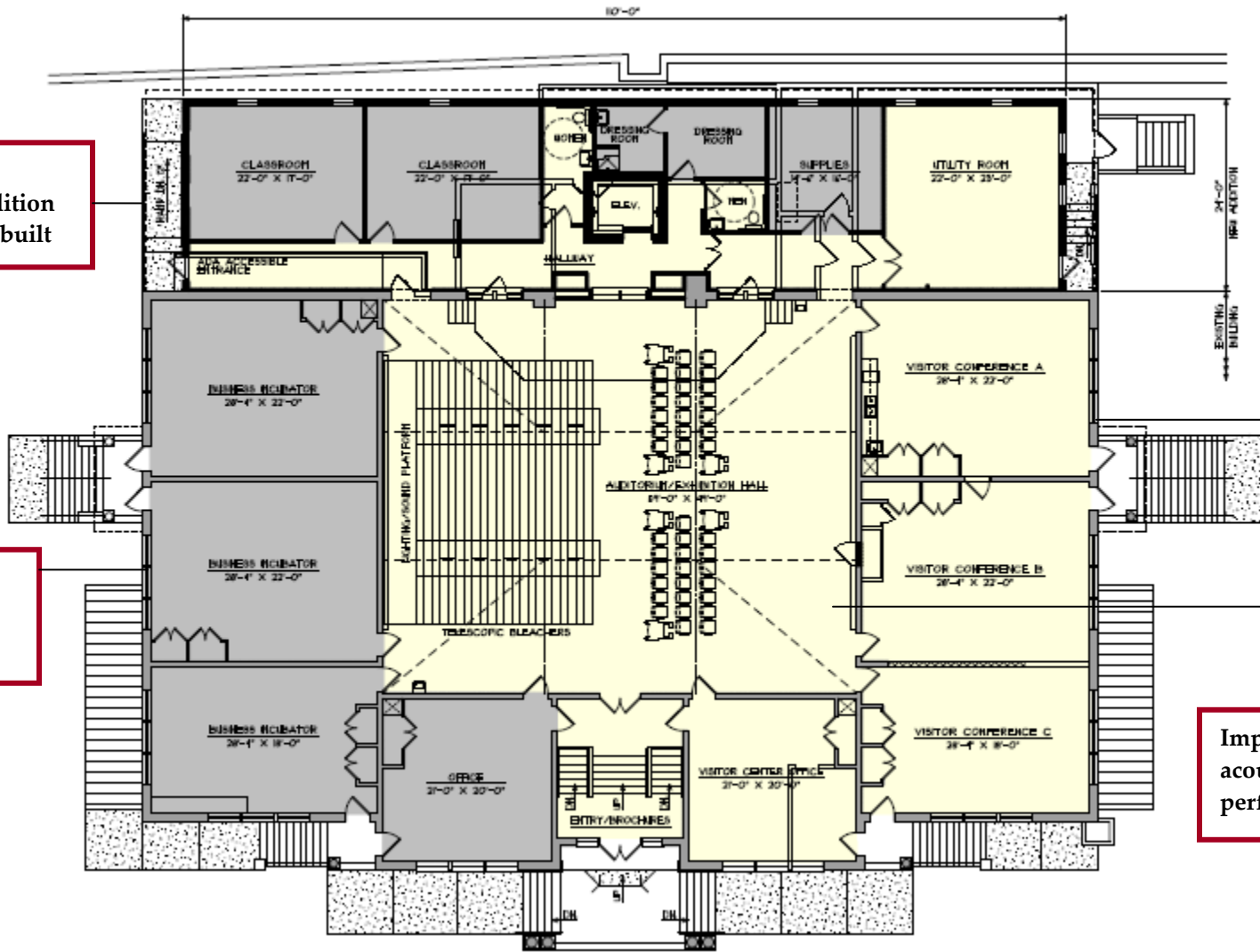
Modifications to meet ADA accessibility standards

THE HIGHLAND CENTER RENOVATION PLANS

MAIN LEVEL

Crumbling non-historic back addition demolished & rebuilt

58% more useable incubation space created overall



New conference & retreat center expected to add \$113,000/year to local economy

Improved lighting & acoustics for cultural performances